

EEO PUBLIC FILE REPORT

FOR

STATION'S

WNKO

NEW ALBANY, OHIO

AND

WHTH

HEATH, OHIO

This EEO Public File Report

Covers the One-Year Period

Ending on May 31, 2023

BROADCAST STATION ANNUAL EMPLOYMENT REPORT

SECTION I

Legal Name of the Licensee Runnymede Corporation, Inc.		
Mailing Address P.O. BOX 1057		
City Newark	State or Country (if foreign address) Ohio	ZIP Code 43058-1057
Telephone Number (include area code) (740) 522-8171	E-Mail Address (if available) sales@wnko.com	
	Facility ID Number 57936	Call Sign WNKO

SECTION II

A. TYPE OF RESPONDENT

Commercial Broadcast Station	Noncommercial Broadcast Station	Headquarters
<input checked="" type="checkbox"/> Radio	<input type="checkbox"/> Educational Radio	<input type="checkbox"/> HQ
<input type="checkbox"/> TV	<input type="checkbox"/> Educational TV	
<input type="checkbox"/> Low Power TV		
<input type="checkbox"/> International		

B. List call sign and location of all stations whose employees are on this report. This should include commonly owned stations which share one or more employees.

Call Sign	Facility ID Number	Type (check applicable box)	Location (city, state)
WNKO - FM	57936	<input type="checkbox"/> AM <input checked="" type="checkbox"/> FM <input type="checkbox"/> TV	Newark, OH
WHTH - AM	57937	<input checked="" type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV	Newark, OH
WHTH - FM	57937	<input type="checkbox"/> AM <input checked="" type="checkbox"/> FM <input type="checkbox"/> TV	Newark, OH
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV	
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV	
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV	
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV	
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV	

SECTION III

A. PAYROLL PERIOD COVERED BY THIS REPORT (DATE)

September 15th, 2023 - September 30th, 2023

B. CHECK APPLICABLE BOX

- Fewer than five full-time employees in employment unit during the selected payroll period (Complete page one only and certification statement and return to FCC)
- Five or more full-time employees in employment unit during the selected payroll period (Complete all sections of form and certification statement and return to FCC)

SECTION IV CERTIFICATION

This report must be certified, as follows: (a) By licensee, if an individual; (b) By a partner, if a partnership (general partner, if a limited partnership); (c) By an officer, if a corporation or an association; or (d) By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Print Name John C. Franks
Title President	Telephone No. (include area code) (740) 522-8171
Date May 1st, 2023	

SECTION V - EMPLOYEE DATA

A. FULL-TIME PAID EMPLOYEE DATA

JOB CATEGORIES	TOTAL (a-j)	MALE					FEMALE				
		WHITE (NOT HISPANIC) (a)	BLACK (NOT HISPANIC) (b)	HISPANIC (c)	ASIAN OR PACIFIC ISLANDER (d)	AMERICAN INDIAN, ALASKAN NATIVE (e)	WHITE (NOT HISPANIC) (f)	BLACK (NOT HISPANIC) (g)	HISPANIC (h)	ASIAN OR PACIFIC ISLANDER (i)	AMERICAN INDIAN, ALASKAN NATIVE (j)
OFFICIALS & MANAGERS	2	2									
PROFESSIONALS	4	3				1					
TECHNICIANS											
SALES WORKERS	2	1				1					
OFFICE & CLERICAL	1					1					
CRAFT WORKERS (SKILLED)											
OPERATIVES (SEMI-SKILLED)											
LABORERS (UNSKILLED)											
SERVICE WORKERS											
TOTAL	9	6				3					

**EEO PUBLIC FILE REPORT
FOR STATIONS:
WNKO – NEW ALBANY, OHIO AND WTHH - HEATH, OHIO**

This EEO Public File Report covers the period beginning **June 1, 2022** and ending on **May 31, 2023**.

EEO Public File Report

This EEO Public File Report is filed in Station's WNKO-WTHH's Public Inspection File pursuant to Section 73.2080(c)(6) of the Federal Communication Commission's (FCC) rules.

During the period from June 1, 2022 and ending May 31, 2023, the stations had One (1) full-time vacancies.

1- Full Time On Air Personality

A total of 0 people were interviewed for full-time vacancies during the period covered in this report. The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

WNKO / WTHH Web Page		1 interviewee referred
WNKO / WTHH Inter-Office		6 interviewee referred
OAB.org		0 interviewee referred
AllAccess.com		19 interviewee referred
	Total Interviewees Referred:	26

Attachment A contains the following information for each full-time vacancy.

- The requirement source(s) used to fill each vacancy, identified by name, address, contact person and telephone number
- The recruitment source that referred the hiree for each full-time vacancy
- The total number of persons interviewed for each full-time vacancy: and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

1. Full Time On Air Personality

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

"Stations WTHH-WNKO, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies at the station. We seek the help of local organizations in referring qualified applicants to our station. Organizations that wish to receive our vacancy information should contact Tom Medors at stations WTHH-WNKO by calling 740-522-8171."

The following is contact information for the recruitment sources used in the hiring process at
WNKO / WHTH Radio:

- **AllAccess.com** - contacted via the website: www.allaccess.com
- **OAB** - contacted via the website: <https://oab.org/job-board/>
- **WNKO / WHTH websites** – wnko.com / whth.wnko.com
- **WNKO / WHTH Inter-Office**

FULL-TIME VACANCY EEO INFORMATION - Form BP-03

Job Title of Vacancy	Recruitment Sourced That Referred the Hiree:
Full Time On Air Personality	WNKO/WTHH On Air Advertisement
Vacancy Opened:	Date Vacancy Filled:
6/17/2022	6/30/2022

Total Number of Persons Interviewed for the Vacancy:	27
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Name of Recruitment Source	Address	Contact Person	Telephone #	Total number of interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Allaccess	2895 Pacific Coast Hwy Suite 210-5 Mailbu, CA 90265	www.allaccess.com		19	No
Inter-Office Posting	1000 N 40 th St, Newark, OH 43055	John Franks	(740) 522-8171	6	No
OAB	17 South High Street, Suite 1010 Columbus, Ohio 43215	Mariah West mwest@oab.org	614-228-4052	0	No
WNKO/WTHH ON AIR	1000 N 40 th St, Newark, OH 43055	sales@wnko.com	(740) 522-8171	1	No
WNKO / WTHH Web Site	PO Box 1057 Newark, Ohio 43058-1057	John Franks	(740) 522-8171	1	No

The following is contact information for the recruitment sources used in the hiring process at WNKO / WHTH Radio:

- **AllAccess.com** - contacted via the internet: nderosa@allaccess.com
- **Inter-Office Job Posting**
- **OAB.org** – contacted via the internet: oab@oab.org
- **WNKO / WHTH websites** – wnko.com / whth.wnko.com

EEO MENU OPTION ACTIVITIES

WNKO-WHTH RADIO STATIONS

Stations WNKO-WHTH have engaged in the following outreach activities during the year.

WNKO/WHTH employ nine (9) full-time employees.

Covered by this report: **June 1, 2022 - May 31, 2023**

Activity Classification	Type of Activity	Brief Description
12	Listing of each upper level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities	Listing on OAB Employment website and AllAccess.com June 20 th , 2022 – July 4 th , 2022
14	Management Training	Ohio Association of Broadcaster: “FCC EEO Webinar” July 12 th , 2022. 11 am to Noon. Participant: Tom Medors, GM.
8	Staff Training	Ohio Association of Broadcaster: “FCC EEO Webinar” July 12 th , 2022. 11 am to Noon. Participant: Jennifer A Graham, Receptionist
14	Management Training	Ohio Association of Broadcaster: “Embracing Diversity to Increase Your Stations Success: Hiring & Developing Diverse Talent” August 11 th , 2022. 2 pm to 4P. Participant: Tom Medors, GM.
8	Staff Training	Radio Advertising Bureau: “Bon Appetit Alcohol & Restaurant Trends Webinar” September 7 th , 2022. Noon. Participant: Sara Finkel, Sales Executive
14	Management Training	Ohio Association of Broadcaster: “OAB Annual Employment Law Webinar” November 2 nd , 2022. 10 am . Participant: Tom Medors, GM.
8	Staff Training	Local Broadcast Sales “How to quadruple your local direct sales” Webinar November 8 th , 2022. 12 pm – 1:00 pm. Participant: Tom Medors, GM, Sara Finkel & Kenny Morgan, Account Rep's
8	Staff Training	Local Broadcast Sales “Broadcasters, Win back LOCAL car and truck dealers (in a big way)! Webinar March 14 th , 2023. 12pm-1:00pm Participant: Tom Medors, GM, Sara Finkel & Kenny Morgan, Account Rep's

1	Job Fair	Ohio State University Newark and Central Ohio Technical College April 5 th , 2023 11 am to 2 pm Participants: John Franks, President
8	Staff Training	Gray Miller Persh (GMP) Spring (License) Cleaning Webinar May 23 rd , 2023 at 1pm Participants: Tom Medors- GM, Bre Ziegler- On-Air
5	Internship	Savanna Kaminsky; six week term, beginning internship May 15 th , 2023